



*Fostering an organizational culture of ongoing recognition and respect as an equal partner within the MRU community.*

## **Challenge to the Vote Procedure**

Challenge to the vote policy may be found in the MRSA Elections and Voting Policy 20.1.

A challenge to the vote must be submitted to the Elections Chair in writing, including a written or electronic challenge. All written challenges must be received within three (3) days of the vote as per the MRSA Elections and Voting Policy. When a challenge to the vote is received, the Elections Chair will take the following steps to achieve the resolution:

### **Fact Finding Process:**

The key element of the fact finding process is to obtain and rely only on facts. DO NOT accept speculation, hearsay or rumors.

1. Closely review the provisions of the Constitution and the MRSA Elections and Voting policy.
  - a. This process shall be initiated within ten (10) working days of the challenge being received.
2. Review all allegations raised in the challenge and determine what information is required to verify the allegations.
3. Determine if the challenge is valid and determine if the challenge is an election irregularity and may not need further action.
4. Conduct an investigation:
  - a. Talk to the member or members who filed or supported the challenge.
  - b. Interview members or other persons as necessary.
  - c. Interview the subject in question (if applicable).
  - d. Review the election records (if necessary).
5. Decide if the challenge is true.

### **Determining Appropriate Action Regarding A Challenge To The Vote:**

1. After the fact finding process is completed, the Elections Chair must decide what action, if any, is appropriate.
  - a. If a challenge is found to be without merit, no corrective action is necessary resulting in the challenge being denied.
  - b. If the challenge has merit, the Elections Chair will decide on an appropriate action for a corrective outcome.
2. The Elections Chair must notify the challenger and the subject in question, in writing, whether their challenge has been denied or what corrective action is taking place.